

Action Plan by Bosques Cautin for the Implementation of the Reparatory Measures

May 2015

This Action Plan summarizes the actions that Bosques Cautin (BC) will develop, in the short and medium term, for the implementation of the reparatory measures, which have been agreed with the affected Mapuche organizations, following the request by Forest Stewardship Council.

N°	Reparatory Measure	Details of the Reparatory Measure	Actions to be implemented by Bosques Cautin	Estimated date of finalization	Participants from BC
1	Strengthening of the Reforestation Plans in the Mapuche region	<p>The objective of this measure is to strengthen and intensify the work that is being conducted with those communities which are interested in the reforestation of forest areas.</p> <p>This initiative includes the creation of reforestation agreements, for forest concessions, which had been acquired by CONADI and given to the communities.</p> <p>The species to be used will be those which are useful for the objectives of the community.</p> <p>Note: In order for the concessions to be reforested by CONADI, the participation and approval from public entities is required.</p>	<p>1-Revise the current status of the land acquired by CONADI and contact the communities to present proposals of reforestation agreements.</p>	15 June 2015	M.J. Antinao – L. Alfaro
			<p>2- Establish contacts with the Public Institutions, such as: Indap, Conadi, Corfo, banco Estado (and others). Main objective: Find potential sources for funding.</p>	30 August 2015	J.A. Galilea – L. Alfaro
			<p>3- Submission of the report about the feasibility of the reforestation agreements with the Mapuche communities interested in the reforestation projects.</p>	30 September 2015	M.J. Antinao – L. Alfaro

*Translation by **Forest Stewardship Council**

			<p>4- Implementation of the first agreements of reforestation with the Mapuche communities</p>	<p>It will depend on the results from the contacts mentioned in point 2, and on the Feasibility Report mentioned in point 3.</p> <p>In case these are positive, the potential deadline would be May 2016.</p>	<p>M.J. Antinao – L. Alfaro - H. Steuer</p>
2	Initiation and development of the Native Forest Restoration Project	<p>Initiation, development and implementation of the Restoration of Native Forest Project in the company's concessions, through a participatory and coordinated work with the Mapuche neighboring communities.</p> <p>The Pilot Restoration Plan will be developed in the concession Sta. Cruz (35 ha) in the area of Galvarino, province of Cautin, in the region of the Araucania.</p>	<p>1-Publishing the legal framework and open call for proposals for the restoration project.</p>	<p>15 May 2015</p>	<p>L. Alfaro</p>
			<p>2-Selection process of the technical working group to implement the project:</p> <ul style="list-style-type: none"> -Revision of the submitted proposals -Selection of the technical working group 	<p>30 June 2015</p>	<p>L. Alfaro – J.A. Galilea</p>
			<p>3-Implementation and results of the Pilot Plan.</p>	<p>30 June 2016</p>	<p>L. Alfaro – J.A. Galilea – H. Steuer – Technical</p>

					restoration working group
3	Development of Conservation and Restoration Plans for the Water Courses and Water Resources	The objective of this measure is to initiate and implement a “Plan of Conservation of Areas of Protection and Water Courses”, in collaboration with the Mapuche communities neighboring the forest concessions in which the project is implemented.	1- Revise the registered information of water courses in the areas of Cholchol and Galvarino.	30 July 2015	M.J Antonao – L. Alfaro – Cartography Unit
			2- Define together with the neighboring communities the feasibility of use and benefits of these water courses and water resources.	31 August 2015	M.J Antinao – L. Alfaro – Heritage Subdirector
			3- List of neighbors to be beneficiaries of the Rights to Water.	31 August 2015	M.J Antinao – L. Alfaro
			4- Generate a Work Plan and Program for the Conservation and Restoration of the water courses and water resources.	15 September 2015	M.J Antinao – L. Alfaro
			5- Implementation of the Work Plan and Conservation Program.	31 March 2016	M.J Antinao – L. Alfaro

4	Increase in the percentage of workers of Mapuche origin, which work for Bosques Cautin	<p>The objective of this measure is to increase the percentage of people of Mapuche origin which are working for Bosques Cautin.</p> <p>Currently there is a total of 25% of workers in Bosques Cautin, of Mapuche origin (directly or indirectly employed). The objective is to increase this number to 35% in 3 to 4 years' time.</p>	<p>1-Establish a registry of the people of Mapuche origin working for the company, on a quarterly basis. The program's progress plan will be published on Bosques Cautin website on a quarterly basis.</p>	Quarterly basis	Administrative Director Unit
			<p>2-Conduct capacity building of the workers of Mapuche origin in the following topics:</p> <ul style="list-style-type: none"> -Security and risk prevention -Specific working skills (timber logging, pesticide use...) -FSC and responsible forest management. 	30 June 2015	Department of Security and Prevention – Social and Environmental – Production – Heritage
			<p>3-Implement a Program for the support for contractors of Mapuche origin for the improvement in the access to technologies, through a Project Assessor.</p>	March 2016	Project Assessor (Gustavo Canepa, Julian Arbeas)
			<p>4- Agree on the minimum percentage of workers of Mapuche origin, and inform the personnel about the agreed percentage.</p>	December 2015	Administrative Director Unit